



just perfect
STAFFING SOLUTIONS

about us

Just Perfect Staffing Solutions is a specialist recruiting agency, with placements both locally and internationally, since 2007. We have earned the trust and respect of our clients due to our values and dedication.

We believe recruiting is not only about matching a jobseeker with an employer, but rather building a long lasting relationship between the parties. We take time to understand and accommodate the needs and expectations of both parties. For us it is all about building and managing careers of individuals and the success of companies and projects.

We realise that time is a valuable asset, and that time lost can rarely be regained. We therefore ensure that our clients do not waste this valuable asset by interviewing candidates that are not suitable for the position. In order to achieve this, we analyse your requirements and familiarise ourselves with the way in which your company operates. In doing this, we can source and recommend only the most suitable candidates.

We are a Level 2 BBEE Certified 51% Black Women Owned Company.

services

Just Perfect Staffing Solutions specialises in providing our clients with managerial personnel, both locally and internationally for temporary and permanent employment.

We understand that the success of any business and project is reliant on having the right people in the organisation. Success is driven by positive attitudes, enthusiasm, motivation, loyalty, hard work and obviously adequate knowledge, skill levels and qualifications. These are some of the qualities that we look for in candidates.

Just Perfect Staffing Solutions targets a specific section of a large market for a reason. This specific section of the market is linked with high risks if incompetent candidates are placed. In specialising on a niche market, it allows us to concentrate on a section which we have extensive experience in and ensures that we spend the necessary time in conducting a proper evaluation of the candidates, therefore mitigating unnecessary risks.

In the event that we are unable to source the perfect candidate, we will notify our client accordingly and continue our search. We do not believe in compromises and will under no circumstances propose second best.

We specialise in recruiting for the Engineering and Construction fields.

Our focus lies within the following sectors:

- Petrochemical
- Mining
- Construction
- Energy
- Manufacturing
- Financial
- EPCM Projects

recruitment and selection process

Just Perfect Staffing Solutions make use of an in-house database and media portals. We have also built up relationships with a vast amount of professionals from which we recruit or obtain references.

In liaising with the client, we determine the job specification, envisaged remuneration package and any specific requirements. This is done in order to align ourselves with the client's requirements and enables us to effectively source the correct candidates for the position.

Once suitable candidates have been shortlisted, a comprehensive check is done on:

- Candidate's background and records
- Previous work experience and achievements
- Reference checks from previous employers
- Verification of qualifications
- Any other checks requested by the client

the team

We have a dedicated and seasoned team of professionals with vast experience on various multi-discipline projects in the construction industry, giving us a clear understanding of the high demands, stressful and fast paced working environments within projects. We have sound knowledge of what is expected of project management teams, and this sets us apart from the rest. This enables us to shortlist potential candidates, ensuring our clients do not waste precious time in unnecessary interviews.

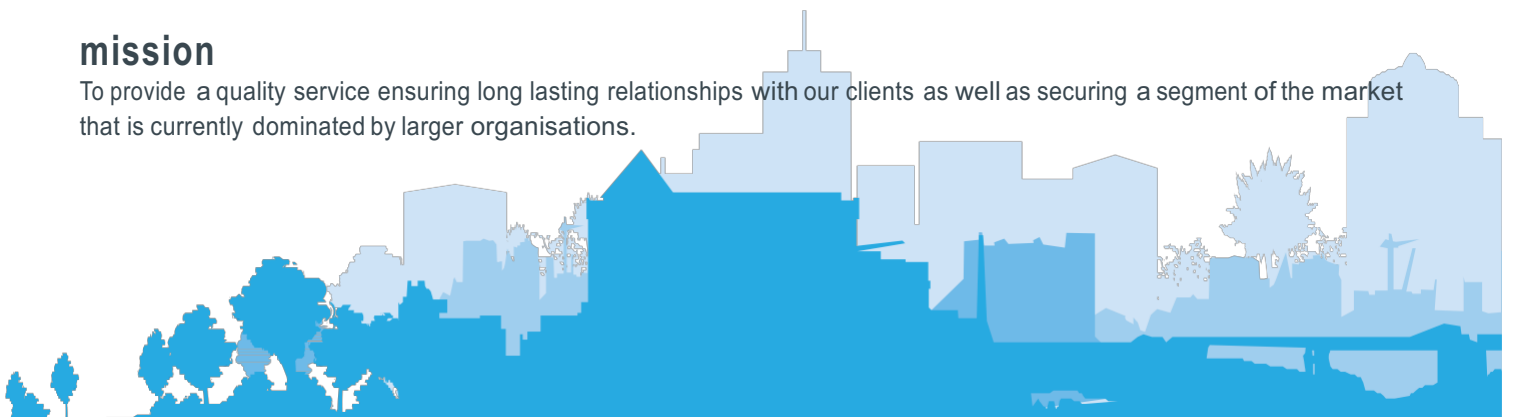
vision and mission

vision

Our vision is to grow into a medium sized company within the recruitment industry by proving our ability to deliver service excellence that exceeds the expectations of our clients.

mission

To provide a quality service ensuring long lasting relationships with our clients as well as securing a segment of the market that is currently dominated by larger organisations.



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